



HEALTH & SAFETY POLICY STATEMENT OF INTENT

The objective of this policy is to attain and maintain high standards of health and safety performance throughout Groundfix Ltd. All persons conducting activities under the name of Groundfix Ltd will adhere to this Health & Safety Policy.

The company has identified and will meet or exceed relevant H&S legal (and other) requirements applicable to its activities, in particular the Health and Safety at Work etc. Act 1974 and associated Regulations.

The Company is committed to continual improvement in H&S performance and to preventing injury, ill-health or dangerous occurrences, so far as is reasonably practicable, by:

- Demonstrating a visible management commitment to high standards of health and safety performance and the promotion of a positive health and safety culture throughout the Company;
- Providing and maintaining a safe working environment that is without risk to health, together with adequate facilities and arrangements for the welfare of employees;
- Providing and maintaining plant, equipment and systems of work that are safe and without risk to health;
- Providing and maintaining means of access to and egress from the workplace that are safe and without risk;
- Having in place adequate arrangements for the regular assessment of work activities in order to identify related hazards and to control associated risks;
- Having in place effective systems to protect employees and other persons affected by Company activities;
- Having in place adequate arrangements to ensure safe use, handling, storage and transportation of articles and substances;
- Providing such information, instruction, training and supervision as is necessary to ensure the health and safety of employees of the Company;
- Setting and regularly reviewing Objectives, Targets and Programmes to continually improve H&S performance throughout all areas of the Company.
- Consulting with the workforce and other (including external) relevant parties on effective management of H&S during all work activities.
- Regularly reviewing the H&S performance of the company with senior management to identify opportunities to improve